



## HEALTH and SAFETY POLICY

The Directors and Management of Group Rhodes Limited recognises the importance of Health, Safety and Environmental issues and their contribution to business performance. This Policy Statement defines our commitment at all levels of the business in pursuing continual improvements by providing an effective organisational management system.

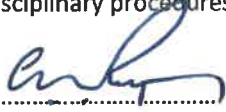
**The Group will:**

- Undertake suitable and sufficient assessments and audits of associated activities, products and services.
- Provide safe systems of work that reduce risks to the lowest levels reasonably practicable to prevent injury and occupational ill health to people, as well as pollution of the environment.
- Comply with all relevant legal, regulatory and other requirements.
- Ensure suitable information, instruction, training and supervision to enable persons to understand the hazards and risks associated with their work activities, precautions and measures to take in the event of an emergency.
- Investigate and report on accidents, dangerous occurrences, workplace ill-health and environmental issues, implementing measures to prevent their re-occurrence.
- Provide adequate means for employee consultation, full co-operation and co-ordination on all aspects of health, safety and environmental management.
- Maintain a planned and systematic approach to policy implementation which includes for the setting of objectives and targets and performance standards from the findings of risk assessments.

**Everyone associated with our operations have a duty to:**

- Look after their own safety and that of their fellow workers, visitors and contractors.
- Use and not to misuse and abuse any equipment or provision provided in the interest of health, safety and environment, reporting any concerns immediately to supervision or management.
- Refrain from any wilful, unsafe acts, horseplay or reckless behaviour.
- Assist and co-operate fully with the Company in order for us to comply with our duties whilst maintaining a constant and continuing interest in Health, Safety and Environmental matters.

Neglect of Health, Safety and Environmental responsibilities or any action/behaviour leading to potential or avoidable damage to plant and equipment, the environment, injuries to you or others, a dangerous occurrence or a serious near miss situation will be considered a serious matter and will be dealt with accordingly through the Company disciplinary procedures.

Signed:   
 Mr C. M. Ridgway OBE DL  
 Chief Executive Officer

Date: 12<sup>th</sup> February 2024



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